

**HANCOCK COUNTY PUBLIC SCHOOLS**  
**HIGH SCHOOL SUPPLEMENTAL SALARIES**  
**2023-2024**

**REFERENCE BASE – RANK II, 9 YEARS**  
**\$48,799**

<b>CATEGORY 1</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>
	19%	20%	21%	22%
	<b>\$9,272</b>	<b>\$9,760</b>	<b>\$10,248</b>	<b>\$10,736</b>
<b>Head Girls Basketball Coach (1)</b>				
<b>Head Boys Basketball Coach (1)</b>				
<b>Head Football Coach (1)</b>				
<b>Head Band Director (1)</b>				
<b>Athletic Director (1)</b>				

<b>CATEGORY 2</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>
	11%	11.40%	11.80%	12.20%
	<b>\$5,368</b>	<b>\$5,563</b>	<b>\$5,758</b>	<b>\$5,953</b>
<b>Head Baseball Coach (1)</b>				
<b>Assistant Football Coach (3)</b>				
<b>Assistant Boys Basketball Coach (2)</b>				
<b>Assistant Girls Basketball Coach (2)</b>				
<b>Head Track Coach (1)</b>				
<b>Academic Team Coach (1)</b>				
<b>Head Softball Coach (1)</b>				
<b>Head Volleyball Coach (1)</b>				
<b>Head Cheerleading Sponsor</b>				
<b>Head Cross Country (1)</b>				
<b>Assistant MS/HS Band Director (1)</b>				

<b>CATEGORY 3</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>
	6%	6%	7%	7%
	\$2,928	\$3,123	\$3,318	\$3,514
<b>Chorus</b>				
<b>Tennis Coach (1)</b>				
<b>Golf Coach-Boys and Girls (2)</b>				
<b>Asst. Volleyball Coach (1)</b>				

<b>CATEGORY 4</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>
	4.3%	4.5%	4.8%	5.1%
	\$2,098	\$2,196	\$2,342	\$2,489
<b>Assistant Cross Country Coach (2)</b>				
<b>Assistant Softball Coach (2)</b>				
<b>Yearbook Sponsor (1)</b>				
<b>Assistant Cheerleading Sponsor (1)</b>				
<b>Assistant Track Coach (2)</b>				
<b>Assistant Baseball Coach (2)</b>				
<b>Assistant Tennis Coach (1)</b>				
<b>Archery Sponsor (1)</b>				
<b>Fishing Coach (1)</b>				
<b>Band-Colorguard Coach (1)</b>				

<b>SCHOOL PAID POSITIONS</b>	
<b>Prom Sponsor</b>	<b>\$583</b>

<b>OTHER MISCELLANEOUS POSITIONS</b>	
<b>Special Ed Dept Head (One at each school)</b>	<b>\$ 500</b>

<b>Dance Team Sponsor</b>	\$	876
<b>Department Heads (7)</b>	\$	876
<b>District Communication Coordinator</b>	\$	886
<b>ESports Coach</b>	\$	876
<b>Future Problem Solving Team Coach</b>	\$	1,110
<b>Program Review Leader (3)</b>	\$	232
<b>Speech &amp; Debate Team Coach</b>	\$	1,110
<b>Sports Trainer (1)</b>	\$	876
<b>New Teacher Mentor</b>	\$	500

**HANCOCK COUNTY PUBLIC SCHOOLS**  
**MIDDLE & ELEMENTARY SUPPLEMENTAL SALARIES**  
**2023-2024**

**REFERENCE BASE – RANK II, 9 YEARS**  
**\$48,799**

CATEGORY 1	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR
	9%	9%	10%	10.50%
	\$4,392	\$4,392	\$4,880	\$5,124
Head Girls Basketball Coach (1)				
Head Boys Basketball Coach (1)				
Head Football Coach (1)				
MS Academic Coach (1)				
Head Volleyball Coach (1)				
	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR
	9%	9%	10%	12%
MS Athletic Director/Asst. HS Athletic Director	\$4,392	\$4,392	\$4,880	\$5,856

CATEGORY 2	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR
	4%	4.5%	4.8%	5.1%
	\$1,952	\$2,196	\$2,342	\$2,489
MS Assistant Football Coach (1)				
MS Assistant Boys Basketball Coach (1)				
MS Assistant Girls Basketball Coach (1)				
MS Softball Coach (1)				
Head Track Coach (1)				
Archery Coach (1)				
Head Cheerleading Sponsor				

CATEGORY 3	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR
	2.1%	2.2%	2.3%	2.4%
	\$1,025	\$1,074	\$1,122	\$1,171
6th Grade Girl's Basketball (1)				
6th Grade Boy's Basketball (1)				
MS Yearbook Sponsor (1)				
MS Assistant Softball Coach (1)				
MS Assistant Volleyball Coach (1)				

---

**OTHER MISCELLANEOUS POSITIONS**

<b>Team Leaders (4)</b>	<b>\$</b>	<b>876</b>	<b>Middle School</b>
<b>Program Review Leader (9)</b>	<b>\$</b>	<b>232</b>	<b>Middle/Elem.</b>
<b>Elem Academic Team (4) 2 per school</b>	<b>\$</b>	<b>700</b>	<b>Elem.</b>
<b>Elem. Future Problem Solving (2) 1 per school</b>	<b>\$</b>	<b>694</b>	<b>Elem.</b>
<b>Middle School Future Problem Solving (1)</b>	<b>\$</b>	<b>914</b>	<b>Middle School</b>
<b>Assistant Track Coach</b>	<b>\$</b>	<b>700</b>	<b>Elem.</b>
<b>Elem. Yearbook Sponsor (2)</b>	<b>\$</b>	<b>510</b>	<b>Elem.</b>